

2020  
2021

# Annual Report to the Community



United Way of Western Connecticut fights for the health, education, and financial stability of every person in Greater Danbury, Greater New Milford, and Stamford, with a focus on hard-working, struggling households that we call **ALICE**® (**A**sset **L**imited, **I**ncome **C**onstrained, **E**mployed).

**GIVE. ADVOCATE. VOLUNTEER.**



United Way  
of Western Connecticut



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## LIVING UNITED TO SUPPORT EVERYDAY HEROES



**Kimberly A. Morgan**

Communities can be characterized in many ways—through culture, commerce, or a shared love of place. But for us, communities are best defined by how people care for one another in trying times. During 2020 and 2021, if you looked beyond the images of pandemics and divisiveness, you saw the images of people rising to the challenge of being part of caring communities. These are the everyday heroes who keep our communities alive.



**Isabel Almeida**

People giving up free time on nights and weekends to get food to the unemployed and elderly. Child care providers risking exposure to COVID-19 to care for children of essential workers. Teachers working overtime to help kids who were struggling with remote learning. Parents holding it all together, despite the odds, to create some semblance of normalcy. And, of course, healthcare workers and first responders who did not miss a shift, despite the sickness and sorrow that surrounded them daily. When many days were like no other, everyday heroes got us and our families through the day.

At United Way of Western Connecticut, our goal is to support these everyday heroes, especially the ones we call **ALICE**<sup>®</sup> (**A**sset **L**imited, **I**ncome **C**onstrained, **E**mployed). ALICE works hard but does not make enough money to pay the bills. They are among the helpers and the helped—and are oftentimes both. They are tightly woven into all aspects of our communities, doing the jobs we need to keep our pantries stocked, our cars on the road, and our children and elderly safe and well cared for.



**Cheryl Bakewell**

Over the past year, United Way of Western Connecticut supported ALICE in countless ways, with a focus on:

- Ensuring they could put healthy food on their tables;
- Making sure they had safe and affordable child care, and their children had access to enrichment activities; and
- Getting them on a more solid financial footing and helping them put some money in the bank.

We also continued to focus on creating innovative solutions for ALICE. As Fiscal Year 2020-2021 came to a close, we prepared to launch **Proseri-Key**, a revolutionary digital platform designed to help ALICE. It puts nonprofit benefits and services—including pandemic relief benefits—all in one place, along with discount offers from businesses. And it can be accessed 24/7.

Thank you for helping us make life better for ALICE. Your support makes you an everyday hero, too, and an indispensable part of a caring community.

A handwritten signature in black ink that reads "Kim".

Kimberly A. Morgan  
*Chief Executive Officer*

A handwritten signature in black ink that reads "Isabel".

Isabel Almeida  
*President*

A handwritten signature in black ink that reads "Cheryl".

Cheryl Bakewell  
*Bakewell & Mulhare LLC  
Chair*

# Childhood Success

ALL CHILDREN DESERVE SAFE, QUALITY CARE AND THE OPPORTUNITY TO PARTICIPATE IN AFTER-SCHOOL ACTIVITIES AND EXPLORE THEIR INTERESTS.

*Children and their parents have seen their day-to-day lives turned upside down by the COVID-19 pandemic.*

United Way of Western Connecticut works to make safe, quality child care and after-school care more affordable so parents can focus on their jobs and not worry about their children's care. We also provide support so that every child has the opportunity to participate in enrichment activities that cultivate their interests and build character, regardless of their parents' income.

**Early Childhood and After-School Scholarships** through licensed centers make child care more affordable for hardworking parents.

**ALICE Enrichment Fund** pays \$300 per child per year for activities like sports, music, arts, swimming lessons, and robotics.

**Cora's Kids** expands licensed family child care in Greater Danbury and New Milford, giving parents more quality, affordable child care options.



**1,300+**

children have out-of-school activities paid for through the ALICE Enrichment Fund, since 2017.



**1,200**

children receive more affordable child care through scholarships and Cora's Kids.



**318**

newly licensed child care spaces through Cora's Kids.





CHILDHOOD  
SUCCESS  
INVESTMENT  
**\$1.3+**  
MILLION

*“The funds from United Way of Western Connecticut have helped our children on the sliding fee scale. It allows them to attend and get a terrific start in life. Between the two of us – United Way and the Children’s Center – we have sent over 3,500 children ready to succeed to public school.”*

Susan Johnston, Director, Children’s Center of New Milford

# Health & Food Security

EVERYONE SHOULD BE ABLE TO FEED THEIR FAMILIES  
NUTRITIOUS, HEALTHY FOOD.



**500+**

households can get \$10 in free fresh produce every week through Healthy Savings.



**\$115,00+**

raised to benefit clients of our community partners through the Feeding Our Neighbors Campaign.



**7,000+**

pounds of food collected for Stamford and Danbury Food Collaboratives.

*Food pantries and other food providers are just starting to get their bearings after addressing a deluge of needs during the months immediately following the onset of the pandemic.*

We are strongly committed to supporting our community food pantries and ensuring that struggling families have the opportunity to access more affordable, healthy foods. During the fall and winter of 2020, we partnered with Danbury's community banks—Union Savings Bank, Savings Bank of Danbury, and Newtown Savings Bank—to raise more than \$115,000 to help member pantries of the Danbury Food Collaborative address increased need. We also expanded our Healthy Savings program to put more fresh produce on the tables of ALICE households.

**Healthy Savings Program** provides \$10 in free fresh produce to 500+ families each week, along with savings on other healthy food items.

**Stamford and Danbury Food Collaboratives** bring food providers together to pool resources and address the needs of food insecure individuals in a coordinated way.

**Financial support to partners** like The New American Dream Foundation and our backbone support to Danbury's Age Well Community Council and Age Well Ambassadors helps to get food to the elderly and other isolated residents.





FOOD SECURITY INVESTMENT  
**\$1.4+**  
MILLION

*“When you’re older and you’re on a fixed income, well I’ve found Healthy Savings has really helped me a great deal. With this program I am able to get plenty of fresh vegetables and fruits, and the coupons are wonderful.”*

New Milford Senior Center Client



# Financial Stability

HARDWORKING PEOPLE SHOULD BE ABLE TO PAY THEIR BILLS AND WORK TOWARD FINANCIAL GOALS.

*Low-income workers were hit hard during the pandemic. Many people already living below the ALICE threshold found themselves suddenly and unexpectedly without any paycheck at all, and with no money in the bank. With rent and child care often eating up 50 percent or more of their income, these workers continue to struggle, even as the economy inches its way back to normal.*

While the financial challenges facing ALICE households are vast and seemingly insurmountable, we offer programs to help people manage limited finances, save a little money for emergencies, and access the tax benefits they deserve—while we continue to advocate for public policies that will have a deeper, longer-impact to benefit these workers who are so crucial to our communities.

**ALICE Saves** provides matched savings incentives so hardworking people can begin to save for emergencies and build assets for future financial independence. They also receive access to free online budget coaching through TrustPlus, a national program partner.

**Budget Coaching and Financial Workshops** provided through partner agencies help ALICE develop household budgets, set financial goals, and improve their credit scores.

**Volunteer Income Tax Assistance (VITA)** makes sure low-income tax filers get the tax refunds and credits they deserve, including the new expanded Child Tax Credit.



**500+**

Connecticut households enrolled in ALICE Saves.



**400**

households received free budget coaching.



**\$2 MILLION**

in tax refunds brought back to our region through VITA tax preparation.





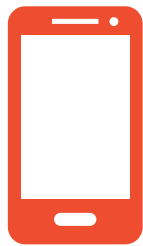
FINANCIAL  
STABILITY  
INVESTMENT  
**\$1.3+**  
MILLION

*“United Way could be a life saver for many, many people. I personally have been treated with respect and dignity. I’m very thankful that they are in my life.”*

Tina, ALICE Advisory Board Member

# Stamford Cradle to Career

STAMFORD CRADLE TO CAREER (SC2C) IS A STRIVETOGETHER COLLECTIVE IMPACT INITIATIVE WORKING TO ENSURE THAT ALL STAMFORD CHILDREN SUCCEED IN EDUCATION, CAREER, AND LIFE.



**113**

children enrolled in the Sparkler app by their caregivers.



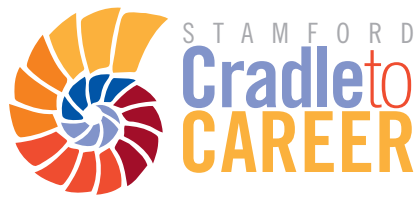
**112+**

Stamford high school seniors received one-on-one support through Bridge to College.



**800**

school staff and community partners trained to improve restorative practices and school climate.



*Stamford Cradle to Career is rooted in racial equity and is committed to finding ways to provide access to opportunities to all students and families in Stamford, regardless of their race, zip code, or income.*

By working in partnership with a network of more than 60 nonprofit organizations, public school personnel, early childhood providers, and community members, SC2C effectively coordinates resources and activities while eliciting broad community buy-in and support.

During the past year, SC2C expanded its signature initiatives:

- Monitoring early childhood development through Sparkler and Ages & Stages Questionnaire
- Stamford Summer Literacy Initiative
- Bridge to College
- Restorative Practices

They also conducted professional development for early childhood and after school providers, provided data support to Stamford Public Schools, and conducted a series of Community Racial Justice sessions in partnership with Stamford Stands Against Racism.



**Sparkler** was piloted as an educational tool for parents of children ages 0-5 to help them follow and support their child's developmental progress.

**Stamford Summer Literacy Initiative** worked to reduce summer literacy loss in the early grades through literacy rich summer camps, literacy intervention in camps, and public awareness about summer reading.

**Bridge to College** completed its second summer, helping to combat "summer melt." The program helps graduating seniors take the steps they need to ensure that they are enrolled in college in the fall.



**Professional Development workshops** were provided for staff at early childhood and after school programs on community resources, Kindergarten registration, and a five session series on early literacy.

**Community Racial Justice virtual trainings** were conducted in

partnership with Stamford Stands Against Racism.

**Restorative Practices trainings and convenings,** in coordination with Stamford Public Schools, helped improve school climate and promote equity in education to foster better outcomes for all students.

# Volunteerism

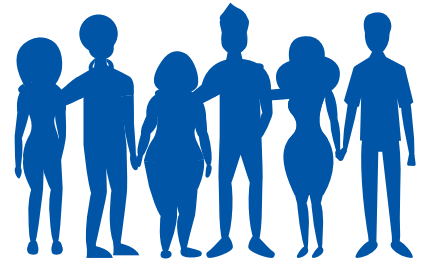
MORE THAN EVER, EMPLOYEES WANT TO KNOW THAT THEIR WORKPLACE IS CONNECTED TO THE COMMUNITY.

*During the pandemic, our volunteerism activities have focused primarily on addressing food insecurity, with Days of Action dedicated to collecting staples to refill local pantries.*



We also engaged local workplaces in creating literacy kits for preschoolers and continued with annual favorites, such as Operation Thanksgiving in Southern Litchfield County. As we look toward the upcoming year corporate volunteer opportunities will include both virtual and in-person opportunities, including one-on-one virtual tutoring, a community baby shower, and new projects to benefit low-income preschoolers.

In Danbury, our administration of the City's SAVE (Seniors Add Valuable Experience) program gives seniors the opportunity to volunteer 100 hours in a local nonprofit to receive a property tax credit. Last year, 30 seniors volunteered, providing 2,423 volunteer hours to 14 Danbury agencies.



**465**

volunteers coordinated.



**750 hrs**

volunteer hours of service worth over \$21,000.



**\$21,000**

in tax savings to Danbury seniors through the SAVE program.

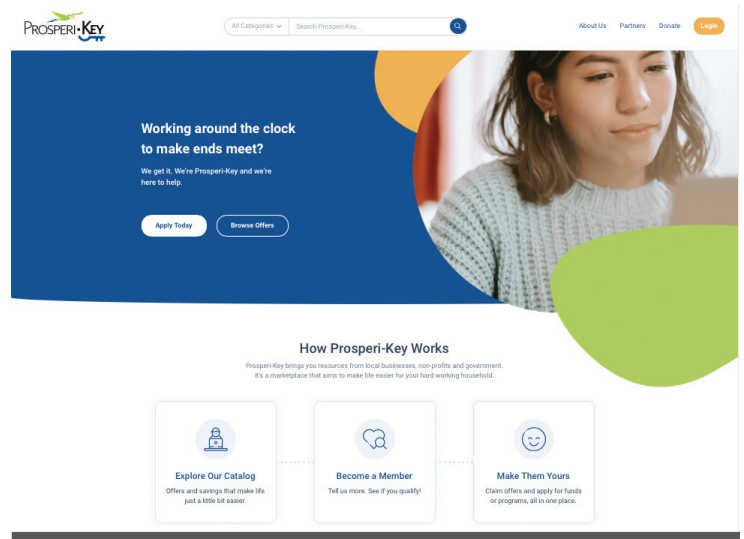


# Prosperi-Key

AT UNITED WAY OF WESTERN CONNECTICUT, WE HAVE A BIGGER VISION OF INNOVATIVE, LONG-TERM SOLUTIONS FOR ALICE.



*In 2019, we took the bold step of creating a nonprofit subsidiary called Prosperity Digital Marketplace, LLC to build the Prosperi-Key marketplace for households living paycheck to paycheck..*



It came from the realization that ALICE is too busy, often juggling multiple jobs and the needs of children and family members, to track down the services and supports available to them. Its purpose was to create a digital platform that would provide ALICE with a “one-stop” marketplace where they could find programs, benefits, and discounts to make their lives easier. Our ALICE Advisory Board, which includes ALICE community members, played an integral role in every step of its development. In August 2021, Prosperi-Key was launched with additional hubs in Buffalo, New York and Dayton, Ohio.

**Features a unique income qualification process** that’s confidential, fast, and friendly. It’s the first platform of its kind to offer a unique qualification process for people who earn above the poverty level but below the ALICE income threshold.

**Connects ALICE with nonprofit programs and benefits**, including pandemic-related benefits, that can help their households get on better financial footing. A flex-fund payment system is in development to get cash benefits to ALICE using debit cards (digital or plastic).

**Gives businesses the opportunity to support ALICE** through discounts on goods and services, while also driving new customers to our small businesses.

## CORPORATE PHILANTHROPIC PARTNERS

**THANK YOU** to all our corporate partners who support United Way through a workplace campaign, special event, or corporate gift.

Listed below are our corporate partners in descending order of total contributions. **Bolded** corporations are those that generously made a corporate gift and/or matched their employees' contribution during the campaign year of 2020-2021.

Deloitte	<b>Principal Financial Group</b>	Bain Capital Community Partnership	<b>NVIDIA</b>
PricewaterhouseCoopers LLP	<b>Belimo</b>	<b>Wells Fargo</b>	<b>Daikin Applied</b>
<b>Genworth</b>	<b>uBreakiFix</b>	US Bank	<b>UnitedHealth Group</b>
<b>Webster Bank</b>	General Motors	Cigna	<b>Bank of America Western CT Team</b>
<b>Synchrony</b>	FedEx Corporation	<b>Bank of America</b>	<b>Salesforce</b>
<b>Kimberly-Clark</b>	<b>HLW Architecture Connecticut LLC</b>	New Milford Public Schools	<b>Guardian Life Insurance Co. of America</b>
<b>Union Savings Bank</b>	Del-Tron Precision, Inc.	L.L.Bean	McGladrey & Pullen, LLP
<b>Pitney Bowes</b>	Northern Trust	GE	Town of New Milford
<b>Eversource</b>	Target	KeyBank	Hubbard-Hall Inc.
<b>Newtown Savings Bank</b>	IBM Retirees	Regency Centers	Motel Hotel Associates Inc
<b>Fairfield County Bank</b>	<b>CironeFriedberg, LLP</b>	Post University	<b>EMD Millipore</b>
<b>UPS</b>	<b>Franklin Templeton Investments</b>	CohnReznick	Kent Center School
<b>Branson Ultrasonics</b>	<b>Gen Re</b>	Photronics	<b>Indeed</b>
<b>Nationwide</b>	<b>Memry Corporation</b>	<b>Automatic Data Processing, Inc.</b>	Joel Barlow High School
<b>Rain CII Carbon LLC</b>	<b>Preferred Brands International</b>	Keystone House, Inc.	<b>Stanley Engineered Fastening</b>
IBM	EFH Site - Milford Plant	Boys & Girls Club of Stamford, Inc.	<b>AT&amp;T</b>
<b>Savings Bank of Danbury</b>	Ion Bank	Travelers Group	Energizer (Edgewell)
<b>Barden Foundation, Inc.</b>	Chromatics - Avient formerly Polyone	Macy's	TD Bank
Brown Brothers Harriman & Co.	BMO Harris Bank	Morgan Stanley	Verrill Dana LLP
Duracell, Inc.	PNC Bank	<b>Odyssey Reinsurance Company</b>	BASF
<b>PepsiCo</b>	<b>Carrier</b>	Eli Lilly & Company	City of Danbury Housing Authority
<b>People's United Bank</b>	<b>Caterpillar Inc.</b>	Eaton Corp.-Aerospace Sensing & Controls Division	BlueTriton Brands
United Way of Western Connecticut	Robinson & Cole LLP	Green Chimneys Children's Services, Inc.	<b>Verizon</b>
<b>Costco Wholesale</b>	City of Stamford	KPMG	<b>BNY Mellon</b>
<b>Linde</b>	Sikorsky Aircraft	<b>Exelon</b>	<b>EBSCO Information Services</b>
<b>Citizens Bank</b>	<b>Trident (An ITW Company)</b>		
<b>Stop &amp; Shop</b>			

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**CORPORATE  
PHILANTHROPIC PARTNERS cont.**

Mike Albert Fleet Solutions	Comerica Bank & Trust	Prudential Financial Inc	<b>Oath Inc.</b>
Piper Sandler Companies	Henry Abbott Technical High School	Comcast	United Way Worldwide
Everest Global	<b>Medtronic</b>	North Highland	Schneider Electric
Services, Inc.	<b>Element Solutions</b>	<b>Best Buy</b>	Danbury Youth
Catholic Charities of Fairfield County	<b>Adobe Inc.</b>	Aquarion Water Company	Services, Inc.
The Hartford Financial Services Group	CIBC	JCPenney	<b>Raytheon Technologies</b>
Abbott Labs	Dimeo Construction Company	Coverys	Exact Sciences Corp.
Eversource Retirees	<b>FactSet</b>	Fitch Group	
<b>MasterCard International Inc.</b>	<b>Iberia Bank</b>	Right Management Consulting Inc.	
Amica	<b>Otis</b>	Connecticut Counseling Centers Inc.	
Delta Air Lines	Hearst Media Services	<b>ViacomCBS</b>	
	Walmart	Google	

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## GRANT FUNDERS

Anonymous (2)	Grossman Family Foundation
AXA XL	Herbert and Nell Singer Foundation
Bank of America	JPMorgan Chase
Boehringer Ingelheim Cares Foundation	Legg Mason
Peter and Carmen Lucia Buck Foundation	Macerich Danbury Fair
Charter Oak Communities	New Canaan Community Foundation
City of Stamford	Town of Newtown
Community Fund of Darien	Patriot Bank
Connecticut Council for Philanthropy	Pitney Bowes Foundation
Connecticut Community Foundation	Stamford Health Foundation
Connecticut Office of Early Childhood	Stamford Public Schools
Fairfield County's Community Foundation	Stamford Rotary Trust Fund
Federal Reserve Bank of Boston - Working Cities Challenge	StriveTogether
First County Bank Foundation	Synchrony Foundation
Genworth Foundation	Tufts Health Plan Foundation
The Goodnow Fund	Zion Lutheran Church

# PATHWAYS TO PROSPERITY CAMPAIGN & DONORS



In 2018, United Way of Western Connecticut launched the **Pathways to Prosperity Campaign** to make life better for our hardworking neighbors in Greater Danbury, Southern Litchfield County, and Stamford. Approximately \$3.5 million was raised during the quiet phase of the campaign. Those dollars were used to find innovative solutions to food, child care, and emergency savings needs. They were also used to help develop Proseri-Key, so that ALICE workers could access services online, during the limited hours when they are not working.

Campaign co-chairs, Eric Duenwald of Synchrony and George Garrett of Deloitte, are working closely with Pathways to Prosperity Cabinet Members and United Way of Western Connecticut staff to broaden the campaign with the goal of raising an additional \$500,000 to address the needs of ALICE.

We are grateful for all gifts. Our generous donors are essential to our mission and our vision for ALICE households in our 15 communities. Recognition is offered at the full pledge amount, inclusive of matching gifts, regardless of the payment term.

## TOCQUEVILLE SOCIETY DONORS

### **Ordre de Connaissance** **(\$500,000-\$749,999)**

Anonymous (1)  
Harold A. Spratt  
Synchrony

### **Ordre D'Indépendance** **(\$250,000-\$499,999)**

Bruce and Linda Koe  
John P. and Sandra L. Rankin

### **La Société Nationale** **(\$100,000-\$249,999)**

The Duenwald Family

### **Ordre D'Egalité** **(\$50,000-\$74,999)**

AXA XL  
John R. Ciulla and Erin Fuller  
Daniel and Ann Colby  
The Hajdarovic Family  
Philip and Cynthia Merkle  
Aaron and Jaimie Meyer  
John C. and Victoria M. Myers  
Michael W. Shepherd  
Union Savings Bank  
Webster Bank

### **Ordre de Liberté** **(\$25,000-\$49,999)**

Nick Donofrio  
George and Liz Garrett  
The Goodnow Fund  
Fairfield County Bank  
Linde  
Ralph and Donna McIntosh  
Newtown Savings Bank  
Mark and Lisa Ouellette  
Savings Bank of Danbury  
The Meera and Ashok Vasudevan Foundation  
Ken and Rita Weinstein

### **Membre de la Société** **(\$10,000-\$24,999)**

Martin H. Anderson  
Carl and Lauren Bailey  
Cheryl A. Bakewell  
Gary and Cindy Hawley  
Frank and Frances Kelly  
Thomas and Allison Mangas  
Kurosh L. Marjani  
Kevin and Kimberly Morgan

## LEADERSHIP SOCIETY DONORS

### **GOLD LEVEL** **(\$5,000-\$9,999)**

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Thomas and Donna Berta  
James and Patricia Gareau  
Leslie R. Glenn  
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Ron and Paula Herren  
The Hughes Family  
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Robert and Loire Leavitt  
Stephen Liker  
Dawn Reshen-Doty  
Michael Stern  
Lisa and Andrea Zana

### **SILVER LEVEL** **(\$2,500-\$4,999)**

Anonymous (2)  
Drs. Keith and Kristen Betts  
Katy Francis  
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Patriot Bank

### **BRONZE LEVEL** **(\$1,000-\$2,499)**

A & J Construction  
Paul Beatty  
Tamara E. Brown  
Kimberly Greene  
Mary-Ann Houser  
Gregory and Diana Manning  
George Schott  
Robert Williams

### **FRIENDS**

Lewis Berns  
Jeffrey Buzaid  
William Callion  
Antonio and Stephanie Santiago



# INDIVIDUAL DONORS

Below are our leadership donors for the 2020-2021 campaign year. These generous donors are leading the way to measurable, long-term change in the lives of our neighbors throughout Western Connecticut.



The Tocqueville Society recognizes Alexis de Tocqueville's admiration for our country's spirit of volunteer effort for the common good. Its members are recognized for the generous contribution of \$10,000 or more in a regional membership roster and in the annual national registry.

**La Table Ronde  
des Millions de Dollars  
(\$1 million plus)**

Estate of Ernest T. Moorey

**Ordre d'Indépendance  
(\$250,000-\$499,999)**

Dr. Peter Buck

**La Société Nationale  
(\$100,000-\$249,999)**

Bruce and Linda Koe

**Ordre d'Egalite  
(\$50,000-\$74,999)**

John and Sandra Rankin

Theresa Golden

**Ordre de Liberte  
(\$25,000-\$49,999)**

Estate of Agnes M. Briggs

Henry Greig

William Platt

Thomas Powers

Michael Shepherd

**Ordre de Consul  
(\$15,000-\$24,999)**

Anonymous (1)

Michael Berrigan

John Coykendall

Michael Lorenzo

John and Victoria Myers

Kevin Stone

**Membres de la Société  
(\$10,000-\$14,999)**

James Barker

Mark and Patti Beckwith

Paul Bruce

John Ciulla and Erin Fuller

Andrew Doherty

Nicholas and Anita Donofrio

Shelley Duncan

David Golub and Kathryn Emmett

Abdallah and Priscilla Igram

Michael Maria

Aaron and Jaimie Meyer

Robert Morris

Denis Mulcahy

John and Joanne Patrick

George and Theresa Rough

Daniel and Kelly Sheehan

T. Glenn Stastny

Gerard and Mary Jo Sweeney

Robert and Caren Tucker

Addison Unangst

**GOLD LEVEL  
(\$5,000-\$9,000)**

Anonymous (3)

Victor and Isabel Almeida

Theresa Baker

William Beattie

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John and Marilyn Dillman

Robert Goldberg

Ronald and Paula Herren

Margaret Keane

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Adrian and Jenny Schwartz

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John Vidal

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**SILVER LEVEL  
(\$2,500-\$4,999)**

Anonymous (1)

Raed and Arlene Ajami

Martin and Mary Anderson

Michael Barber

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Robert Comerford

Michael and Susanne DeMilt

Michael Dziczkowski

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James and Marcia Morley

Kristen Putnam

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David Smith

Jonathan and Chloe Soares

Jane Stanton

Debra Verbeke

Kenneth and Rita Weinstein

Karen Zeilhofer

Peter Ziegler

**BRONZE LEVEL  
(\$1,000-\$2,499)**

Anonymous (6)

Tracey Alston

Steven and Claudette Ames

Cary Archiere

Clayton Bannock

Jon Baronowski

Brian Barrett

Andrew and Ann Bazos

Thomas and Donna Berta

Wen Yuan Betts

Sid Binder

*continued on next page*

**BRONZE LEVEL** cont.

Jennifer Birdseye	Raguvir Gurumurthy	Kathleen Malone	Peter Scotch
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Peter and Jane Gallagher	Mark Lieb	Joshua Salit	Gordon Wong
James and Patricia Gareau	Joseph and Hadassah Lieberman	John Sarno	Robert and Christine Young
Michael and Dorothy Giersch	David Loftus	Edwin Savitsky	Roy and Ginny Young
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David Glinka	Jerry and Deborah Longyear	George Schott	
Shaun Gordon	Cindy Machado	Nikki Schutt	
Gwen Griffith	Peter Maher and Caren Nelson	Victoria Scofield	
Pat Gunn			



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Ralph McIntosh, Jr.

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Katie Pearson

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Ivana Butera

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Luis F. Diez

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Leslie Glenn

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Carmen Hughes

Morgan Jensen

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Sally Kelman

Valerie Lazzari

Kurosh Marjani

David Pergola

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John Varamo

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Natasha Williams

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 Dorothy Buckwalter  
 Nancy Carlsen  
 Heather Conner  
 Corrine K. Divestea  
 Mary Ellen Dunbar  
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 Bill DeMichiel  
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 Carmen Hughes  
 Jerred Jones  
 Valerie Lazzari  
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 Greg Manning  
 Cindy Mixcus  
 MaryAnn Murtha  
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 Sandra L. Rankin  
 Dawn Reshen-Doty  
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 Mary-Ann Houser  
 Phil Kallinkos  
 Eliot Morrison

#### STAMFORD EXECUTIVE COMMITTEE

Patty Burke  
 Nancy Schiffman  
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 Heidi Namin  
 Michele Skidmore  
 Mila Park  
 Donna Terenzio  
 Norman Urquhart  
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 Dina Francisco Pereira  
 Mike Green  
 Sean Hargraves  
 Greg Manning  
 Michele Skidmore  
 Donna Terenzio  
 Norman Urquhart

### SAVE OFFICE VOLUNTEER

Eleanor Gianfortune

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 Walter Coffey  
 Francis Corleone  
 Joan Conn  
 Lizz Czaika  
 Susan Denino  
 Jeanne Faure  
 Patti Guastello  
 Nancy Macklin  
 Mike Scofield



## STEWARDS

Our staff members take pride in making a difference in Western Connecticut every day. Below are the those staff who supported our work during the 2020-2021 Campaign Year.

**Kim Morgan**

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**Isabel Almeida**

President

**Arlene Ajami**

Chief Financial Officer

**Akosua Agyei**

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Manager, Stamford Cradle to Career

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Operations Coordinator

**Lisa Alexander**

Grants Resource Development  
Manager

**Zaida Coraizaca**

Cora's Kids & Early Childhood  
Initiatives Coordinator

**Tessa Coyne**

Resource Development Manager

**Sofia Dupi**

Associate Director, Digital Marketing

**Bridget Fox**

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& Chief Impact Officer

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Restorative Practices Coordinator,  
Stamford Cradle to Career

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**Tida Infahsaeng**

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**Surline Jolicoeur**

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Operations, Stamford Cradle to Career

**Tashi-Iyana Shuler-Drakes**

Community Engagement Manager,  
Stamford Cradle to Career

**Jennifer Smith**

Comptroller

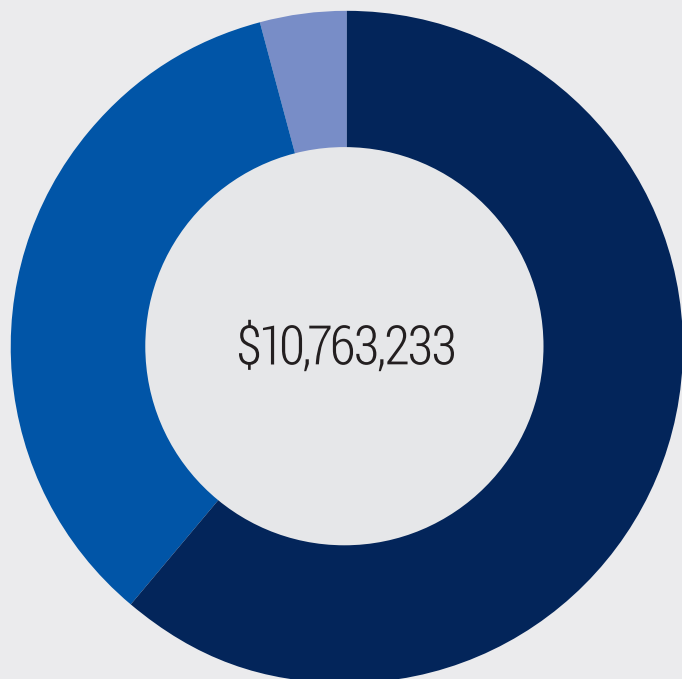
**Barry Sobolewski**

Director, Data Management  
and IT Systems

**M. Cecilia Veiga**

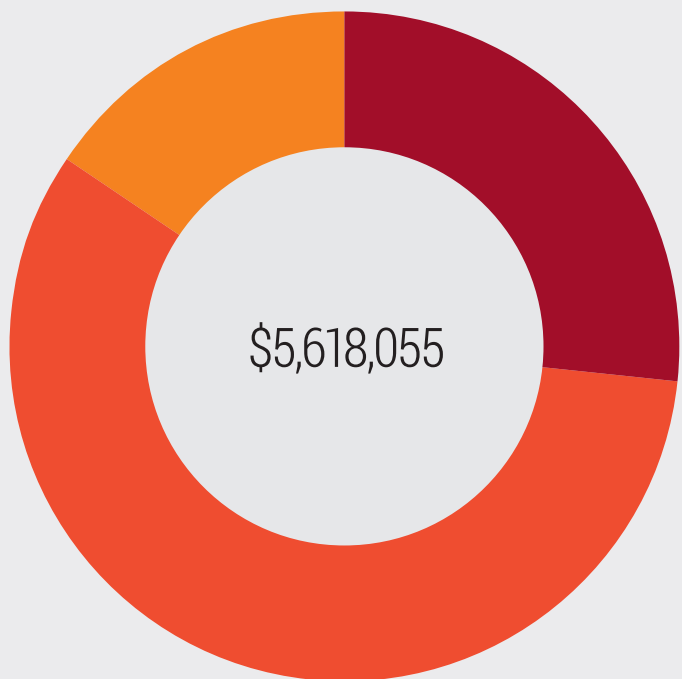
Executive Assistant

# FINANCIALS



## 2020-2021 REVENUE

- **CAMPAIGN REVENUE**
- **CONTRIBUTIONS AND GRANTS**
- **INVESTMENTS, IN-KIND AND OTHER**



## 2020-2021 EXPENSES

- **COMMUNITY IMPACT GRANTS AND OTHER DISTRIBUTIONS**
- **COMMUNITY IMPACT PROGRAMS AND SHARED SERVICES**
- **SUPPORTING SERVICES**

Fiscal year 2020-21.

For our complete audited financial statements and Form 990, please visit [www.uwwesternct.org/financials](http://www.uwwesternct.org/financials).



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203-792-5330

**SOUTHERN LITCHFIELD COUNTY**  
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New Milford, CT 06776  
860-354-8800

**STAMFORD**  
1150 Summer Street  
Stamford, CT 06905  
203-348-7711



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of Western Connecticut**